

Spiritual Gifts Inventory

Instructions

1. All who know Christ enjoy an intimate relationship with Him. This foundational relationship is like a fountain of life flowing through the body of Christ.
2. The Scriptures identify 3 major streams flowing through this foundational relationship.
 - a. **The Stream of God's Nature:** The Character of Christ and the fruit of the Spirit
 - b. **The Stream of God's Power:** The Ministry of Christ and the gifts of the Spirit
 - c. **The Stream of Spiritual Life:** The Present Activity of Christ
3. The evaluative tool focuses on the stream of Christ's power, the active gifts of the Spirit that function in the personal life and ministry experience of the believer.
4. In this assessment tool, 20 gifts of the Spirit are identified from the Scriptures. Evaluative statements identify the gift and discriminate the presence of the gift. Responding to these statements assists in identifying the strength of these gifts in the life and ministry of the leader.
5. When you have responded to all of the 100 statements, transfer your responses to The Spiritual Gifts Inventory Score Sheet and follow the instructions on that page.
6. When you have tabulated your responses, you will note that some of the row totals are higher than others. Higher scores would indicate your stronger areas of giftedness.
7. Following the instructions provided, record the row scores again on The Spiritual Gifts Inventory Summary. The schema helps with recognizing your preferred lead role gift and the energy of God gift clusters give shape to the functioning of the role gift in your ministry.

Spiritual Gifts Inventory

Instructions: Read each of the following statements from a personal perspective and indicate the extent to which it is true of your life: MUCH, SOMEWHAT, LITTLE, or NOT AT ALL.

- If it is MUCH, circle number 3.
- If it is SOMEWHAT, circle number 2.
- If it is LITTLE, circle number 1.
- If it is NOT AT ALL, circle zero.

A typical person will have varied responses, not a great number of 3's or 0's. The results of the questionnaire hinge upon valid and honest responses. Responses should indicate present realities.

Spiritual Gift Statements

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	0	1	2	3
1. I make biblical truth very practical and personal.	0	1	2	3
2. I receive impressions about spiritual things that I could not have known by natural means.	0	1	2	3
3. The group often looks to me for confidence to move in God's direction.	0	1	2	3
4. I have seen individuals healed when I've prayed for them.	0	1	2	3
5. Miracles occur through my ministries in the church.	0	1	2	3
6. I share special spiritual insights that build up individuals.	0	1	2	3
7. I can spot spiritual fakes and phonies.	0	1	2	3
8. I speak in tongues at times other than when I initially received the baptism of the Holy Spirit.	0	1	2	3
9. When someone speaks in tongues in a public service, I often understand the message that is being communicated before anyone interprets it.	0	1	2	3
10. I relieve the load of other leaders in the church by doing tasks for them.	0	1	2	3
11. I love assisting others in learning biblical truth.	0	1	2	3
12. I encourage despondent and discouraged persons.	0	1	2	3
13. I give liberally to God and the church.	0	1	2	3
14. I am goal-oriented and results-oriented.	0	1	2	3
15. I notice disorganization in a group, and I suggest ways to get things back on track.	0	1	2	3
16. I actively seek opportunities to help hurting people so their suffering will be minimized.	0	1	2	3
17. I enjoy leading individuals to Christ.	0	1	2	3

18.	I enjoy relating to the same group of people over a period of time.	0	1	2	3
19.	I invite guests and friends into my office or home.	0	1	2	3
20.	I pray for extended periods of time.	0	1	2	3
21.	Problems that appear complex to others seem easy for me to solve.	0	1	2	3
22.	I know what to say to help an individual draw closer to God	0	1	2	3
23.	I believe God for the impossible.	0	1	2	3
24.	I believe that it is God's will to heal and restore individuals	0	1	2	3
25.	When I pray, miraculous answers occur.	0	1	2	3
26.	By the help of the Holy Spirit, I identify, privately, specific ideas and facts that later became evident to all.	0	1	2	3
27.	I can sense how the Holy Spirit is moving in individuals or groups of individuals.	0	1	2	3
28.	The Holy Spirit prompts me to give messages in tongues to the church that are subsequently interpreted for the benefit of the church members.	0	1	2	3
29.	I interpret public messages (tongues) for the church that are given in a language I have never learned for the spiritual benefit of the church members.	0	1	2	3
30.	I help others with small acts of sacrificial love.	0	1	2	3
31.	I can explain effectively to others what the Bible teaches.	0	1	2	3
32.	I motivate individuals to get involved in God's work.	0	1	2	3
33.	I give more than 10% of my income to the work of the Lord.	0	1	2	3
34.	Other people evidence their confidence in my ability to lead.	0	1	2	3
35.	I enjoy handling the planning and organizing of events or projects.	0	1	2	3
36.	I help care for others when they have difficulty.	0	1	2	3
37.	I share with non-believers my testimony of how Christ changed my life.	0	1	2	3
38.	I willingly assume responsibility for the spiritual care of God's people.	0	1	2	3
39.	I volunteer for the work team when the church has fellowship or social events.	0	1	2	3
40.	When someone shares a prayer request with me, I pray for the request for several days afterward.	0	1	2	3
41.	People tell me that the spiritual counsel I give them is helpful and timely.	0	1	2	3
42.	I have received a sudden insight that caused me to believe: "This is what God wants to do in this situation."	0	1	2	3

43.	People tell me, "It's obvious that you have great faith in God:	0	1	2	3
44.	Individuals receive healing for specific problems when I pray with them.	0	1	2	3
45.	God works through me to bring his miraculous solutions for people's lives.	0	1	2	3
46.	I speak helpful spiritual thoughts to individuals at just the right time.	0	1	2	3
47.	I seem to know when actions are motivated by darkness.	0	1	2	3
48.	I pray to God in a language I have never learned.	0	1	2	3
49.	When supernatural communications from the Holy Spirit are given, I can explain their meaning to others who do not understand them.	0	1	2	3
50.	I enjoy doing what others may consider routine or servant work around the church.	0	1	2	3
51.	I love to spend time in researching and learning spiritual truths.	0	1	2	3
52.	People seek me out when they are discouraged or troubled.	0	1	2	3
53.	I give generously to others and to the church.	0	1	2	3
54.	I help others to own and achieve the vision of the church.	0	1	2	3
55.	When a group wants to accomplish something, they look to me for help in getting the job completed.	0	1	2	3
56.	I experience spiritual fulfillment from caring for hurting people.	0	1	2	3
57.	Non-Christians feel comfortable talking about God with me.	0	1	2	3
58.	I am comfortable giving spiritual guidance and direction to a group of Christians.	0	1	2	3
59.	People who visit my office or house "feel very much at home."	0	1	2	3
60.	God answers my specific prayers.	0	1	2	3
61.	The practical advice I give to others helps them stay spiritually on-target.	0	1	2	3
62.	I can identify spiritual difficulties in situations and persons when I pray for them so I can help others know and understand the difficulties.	0	1	2	3
63.	I can see and believe what God wants to do in the church even when those around me are unsure.	0	1	2	3
64.	When I anoint individuals with oil and pray for them, God heals or restores them in some way.	0	1	2	3
65.	Supernatural changes occur in others when I pray or talk with them.	0	1	2	3
66.	I sense what God wants to say to individuals and groups in particular situations, and the Holy Spirit uses me to say it in ways that others can accept.	0	1	2	3
67.	God helps me to perceive spiritual realities, so I can pray accurately for people and situations.	0	1	2	3

68.	I speak out a message from the Holy Spirit, and when the message is explained or interpreted, it has supernatural impact for the church.	0	1	2	3
69.	The church is edified when I interpret a message in tongues from the Holy Spirit.	0	1	2	3
70.	I would rather be a servant than a decision-maker.	0	1	2	3
71.	I enjoy communicating biblical knowledge to people in a systematic, logical way.	0	1	2	3
72.	Persons who know me describe me as a positive, buoyant personality who encourages others to do God's will.	0	1	2	3
73.	I make good decisions in money matters and wise investments for the Kingdom sake.	0	1	2	3
74.	I can see the big picture and help clarify long-term goals.	0	1	2	3
75.	I like clear lines of responsibility and authority.	0	1	2	3
76.	I care when words and actions hurt other people.	0	1	2	3
77.	I enjoy serving and praying for pre-Christians.	0	1	2	3
78.	I help fellow believers through difficult periods of time by giving guidance and praying for them.	0	1	2	3
79.	I love to entertain people in a social setting.	0	1	2	3
80.	When I pray, I am prompted by the Holy Spirit to pray for others and their needs.	0	1	2	3
81.	I feel confident in my ability to make Spirit-directed decisions.	0	1	2	3
82.	I receive from the Lord specific insights that I discreetly share with the intended, specified individuals.	0	1	2	3
83.	In spiritual matters, I am a person of unusual boldness.	0	1	2	3
84.	When I pray for people, they experience a strong sense of the healing and restoring presence of the Holy Spirit.	0	1	2	3
85.	A natural supernaturalism attends my life and ministry.	0	1	2	3
86.	I speak boldly to current situations out of my deep zeal for God and His church.	0	1	2	3
87.	I speak to pre-Christians thoughts that supernaturally connect with them.	0	1	2	3
88.	Looking back, I can say that the messages in tongues I have spoken to the church served to build up and encourage the church once they were interpreted.	0	1	2	3
89.	When I explain God's message to pre-Christians, they are strongly drawn to God.	0	1	2	3
90.	I really don't care who gets the credit when I do something for God.	0	1	2	3
91.	I enjoy doing word or theme studies in the Bible and then sharing with others what I have learned.	0	1	2	3
92.	I enjoy speaking to discouraged individuals or groups and inspiring them to overcome spiritual obstacles.	0	1	2	3

93.	I manage the money that I make because it belongs to God, and I am a good steward of these resources.	0	1	2	3
94.	I enjoy delegating tasks and supervising people.	0	1	2	3
95.	I excel in designing steps that help solve particular problems.	0	1	2	3
96.	I am drawn to hurting people.	0	1	2	3
97.	I like to spend time with non-believers because it gives me the opportunity to witness to them about Christ.	0	1	2	3
98.	I am more people-oriented than task-oriented.	0	1	2	3
99.	I desire to open my life and home to fellow journeyers in the Kingdom.	0	1	2	3
100.	Of all the things that Christians do, I would rather give than do anything else.	0	1	2	3

Spiritual Gifts Inventory Score Sheet

On the chart below, transfer you numbered responses to each statement. When all numbers are entered, total each row (left to right). Higher scores may indicate that particular gifts of the Spirit are more active and more evidenced in one's life and ministry. Transfer totals in each row to the designated boxes on the Spiritual Gifts Inventory Summary.

ROWS		ANSWERS				TOTAL	GIFT
A.	1.	21.	41.	61.	81.		Word of Wisdom
B.	2.	22.	42.	62.	82.		Word of Knowledge
C.	3.	23.	43.	63.	83.		Faith
D.	4.	24.	44.	64.	84.		Healing
E.	5.	25.	45.	65.	85.		Miracles
F.	6.	26.	46.	66.	86.		Prophetic/Prophecy
G.	7.	27.	47.	67.	87.		Discernment of Spirits
H.	8.	28.	48.	68.	88.		Tongues
I.	9.	29.	49.	69.	89.		Interpretation of Tongues
J.	10.	30.	50.	70.	90.		Helps/Service
K.	11.	31.	51.	71.	91.		Teaching
L.	12.	32.	52.	72.	92.		Exhortation
M.	13.	33.	53.	73.	93.		Giving
N.	14.	34.	54.	74.	94.		Leadership
O.	15.	35.	55.	75.	95.		Administration
P.	16.	36.	56.	76.	96.		Mercy
Q.	17.	37.	57.	77.	97.		Evangelism
R.	18.	38.	58.	78.	98.		Pastor
S.	19.	39.	59.	79.	99.		Hospitality
T.	20.	40.	60.	80.	100.		Intercession

SPIRITUAL GIFTS INVENTORY PERSONAL SUMMARY

Lead Role Gifts with Gift Clusters

- ▶ Place the totals from your Spiritual Gifts Inventory Score Sheet into the designated boxes on this summary page.

Knowledge Cluster	Score
(a) Word of Wisdom	
(b) Word of Knowledge	
(g) Discernment of Spirits	
Total of All 3	
Divide by 3	
Average Knowledge Score	

Lead Role Gifts	Score
(f) Prophetic	
(r) Pastor	
(k) Teaching	
(q) Evangelism	
(n) Leadership	
(o) Administration/Management	

Power Cluster	Score
(c) Faith	
(d) Healing	
(e) Miracles	
(m) Giving	
Total of All 4	
Divide by 4	
Average Power Score	

Energy of God Clusters:

Record your average scores in order from the highest cluster. These represent the areas of spiritual gifts in which you have experienced the energy of God's Spirit.

#1 Highest Cluster: _____

#2 Highest Cluster: _____

#3 Highest Cluster: _____

#4 Highest Cluster: _____

Highest Lead Role Gift(s): _____

Verbal Cluster	Score
(f) Prophecy	
(h) Tongues	
(i) Interpretation	
(l) Exhortation	
(t) Exhortation	
Total of All 5	
Divide by 5	
Average Verbal Score	

Helps Cluster	Score
(j) Helps	
(p) Mercy	
(s) Hospitality	
Total of All 3	
Divide by 3	
Average Helps Score	